

STATEMENT BY THE NOMINATION COMMITTEE RELATING TO THE PROPOSAL FOR BOARD OF DIRECTORS IN INDUTRADE AKTIEBOLAG (PUBL)

The Annual General Meeting held on 6 May 2013 resolved on an instruction, effective until further notice, for the Nomination Committee in Indutrade AB (publ), which entails that the Nomination Committee shall be composed of representatives of each of the four largest shareholders in terms of votes held as per the last trading day in August each year, together with the Chair of the Board of Directors. The representative of the largest shareholder shall chair the Nomination Committee.

In accordance with this, a Nomination Committee was appointed on 19 September 2023, prior to the Annual General Meeting 2024, composed of Claes Boustedt, as Chair of the Nomination Committee (L E Lundbergföretagen AB), Katarina Martinson, Chair of Indutrade Aktiebolag, Camilla Wirth (Alecta Tjänstepension Ömsesidigt), Dick Bergqvist (AMF Tjänstepension & AMF Fonder), and Karin Eliasson (Handelsbanken Funds).

The Nomination Committee has held three meetings, at which minutes were taken, prior to the Annual General Meeting 2024. The Nomination Committee has also been in continuous contact in addition to the meetings. In its nomination work, the Nomination Committee has considered, among other things, the Company's business and future direction, as well as the requirements the Company's strategic development, international operations as well as governance and control place on the Board of Directors' qualifications and composition.

Further, the Nomination Committee has applied rule 4.1 of the Swedish Code of Corporate Governance as diversity policy. The proposal for the Board of Directors has been prepared balancing the Code's requirements on diversity, breadth and strive for gender balance as well as the need for continuity within the work of the Board of Directors.

The assessment regarding the work of the Board of Directors, which the Nomination Committee has reviewed, shows that the current Board of Directors represents a broad range of competencies which includes solid industrial and financial knowledge as well as knowledge about international conditions and markets. The members have displayed great commitment and the rate of attendance is high. Consequently, the Nomination Committee has found that the work of the Board of Directors has been well-functioning.

In view of the above, the Nomination Committee proposes re-election of Bo Annvik, Susanna Campbell, Anders Jernhall, Kerstin Lindell, Ulf Lundahl, Katarina Martinson and Lars Pettersson as members of the Board of Directors. Krister Mellvé has announced that he is not available for re-election. Pia Brantgärde Linder is proposed to be elected as new Board member.

Pia Brantgärde Linder, born 1973, has a Master of Science in Mechanical Engineering from Chalmers University of Technology and an Executive Master of Business Administration (EMBA) from the Stockholm School of Economics, is

President of the Business Area FoodTech at Munters AB and Board member of Roxtec Group. Pia has over 20 years of experience from ABB in various senior management positions globally, including roles as business area manager for HV Products Northern Europe and general manager for HV Breaker.

Katarina Martinson is proposed to be re-elected as Chair of the Board of Directors.

The Nomination Committee's proposal entails that the number of members of the Board of Directors remains unchanged during the upcoming term of office.

Stockholm, March 2024
Indutrade Aktiebolag (publ)
The Nomination Committee